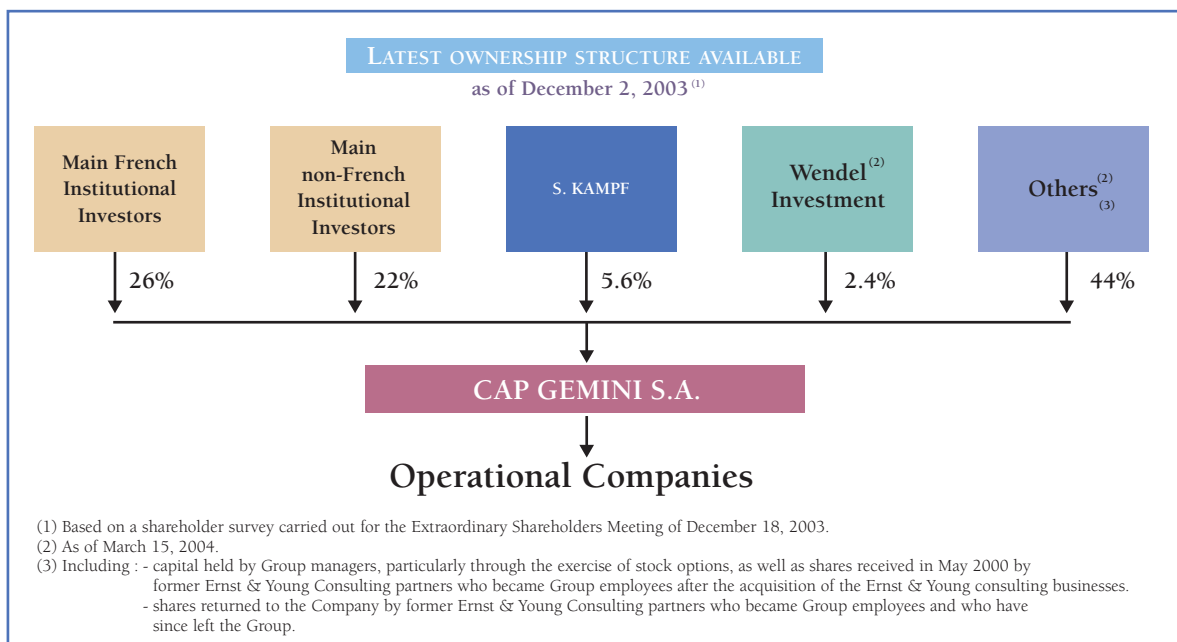


Woman with balloons

Josepha

KEY FIGURES



DIVIDENDS

Year ended December 31	Distribution (millions of euros)	(in %)	Number of shares at December 31	Dividend per share (in euro)
1999	78	29%	77 945 108	1.00
2000	149	35%	124 305 544	1.20
2001	50	33%	125 244 256	0.40

No share dividend was distributed in 2002, and your Board of Directors proposes that no share dividend will be distributed for 2003.

SHARE PERFORMANCE

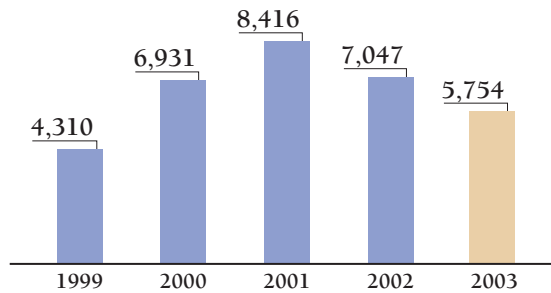
from January 1, 2002 to February 27, 2004



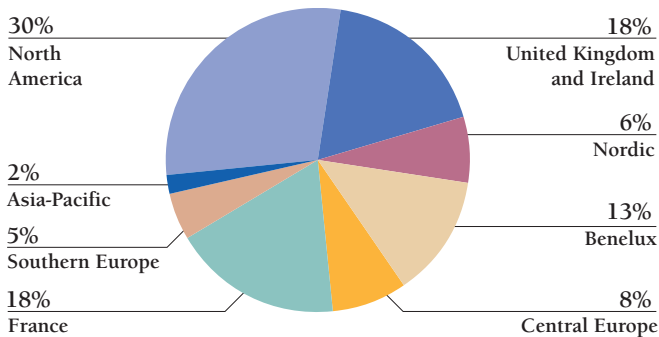
Source: Reuters

KEY FIGURES

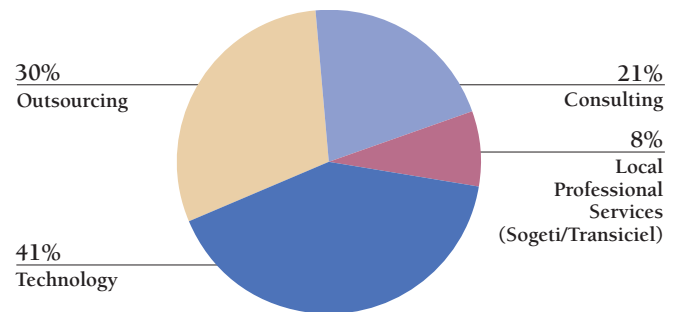
REVENUE in millions of euros



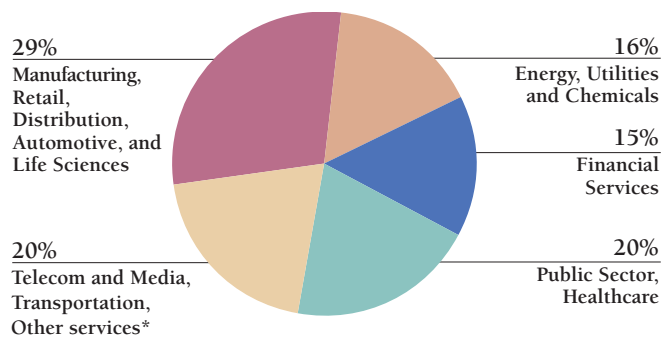
BREAKDOWN BY REGION of 2003 revenues



BREAKDOWN BY DISCIPLINE of 2003 revenues



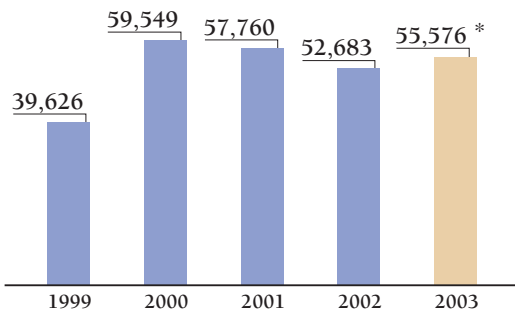
BREAKDOWN BY INDUSTRY SECTOR of 2003 revenues



* Other services were included in Public sector in 2002

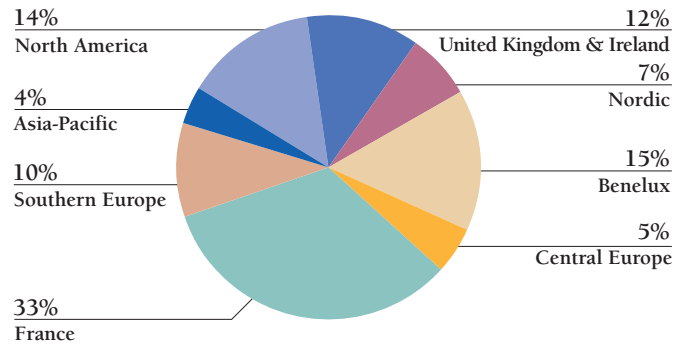
KEY FIGURES

TOTAL WORKFORCE AT DECEMBER 31
(with Transiciel for 2003)

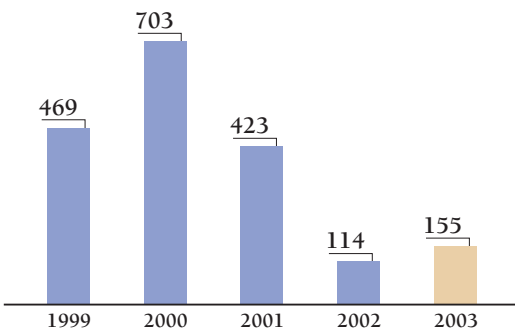


*Total workforce without Transiciel: 48,304

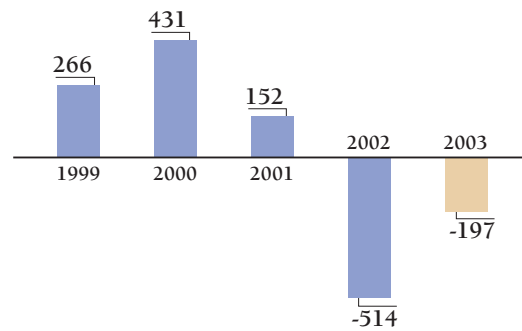
2003 WORKFORCE AT DECEMBER 31
breakdown by region (including Transiciel)



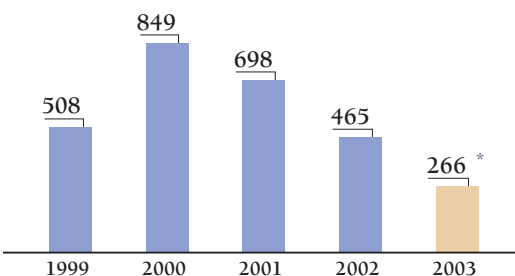
OPERATING INCOME
in millions of euros



NET INCOME
in millions of euros

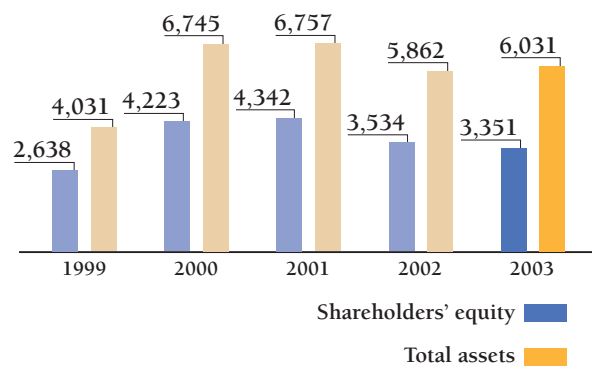


NET CASH
in millions of euros



* After accounting for debt carried by Transiciel (€188 million)

SHAREHOLDERS' EQUITY / TOTAL ASSETS
in millions of euros



Capgemini Group Management Team

AT APRIL 15, 2004

GENERAL MANAGEMENT



Paul HERMELIN (*)
Chief Executive Officer

Alexandre Haeffner Chief Operating Officer
William Bitan Chief Financial Officer



Serge KAMPF (*)
Chairman

EXECUTIVE COMMITTEE

Paul Hermelin
Alexandre Haeffner
William Bitan
+
Chell Smith North America
Henk Broeders Northern Europe and Asia-Pacific
Nicolas Dufourcq Central and Southern Europe
Paul Spence Outsourcing Europe
Georges Cohen /
Luc-François Salvador Sogeti/Transiciel

The 4 Disciplines

	Consulting	Technology	Outsourcing	Local Professional Services
Chell Smith	●	●	●	
Henk Broeders	●	●		
Nicolas Dufourcq	●	●		
Paul Spence			●	
Georges Cohen / Luc-François Salvador				●

STRATEGY AND DEVELOPMENT COMMITTEE

Paul Hermelin
Alexandre Haeffner
William Bitan
+
Pierre-Yves Cros Strategy and Communications
Gilles Taldu Global Delivery
Hubert Giraud Outsourcing
Salil Parekh Technology
Björn-Erik Willoch Consulting
Alain Donzeaud General Secretary and Human Resources

(*) Member of the Board of Directors of Cap Gemini S.A.